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## Women's PPW Clinical Lead

New Family Traditions serves women and their families who are seeking recovery from substance use disorder in the Southwest Seattle area since 2008. New Family Traditions provides comprehensive family-centered women's outpatient treatment program to serve the unique needs of families in King County. Our program focuses on specialized multi-disciplinary service to low-income adult women and their families through PPW (Pregnant and Parenting Women) contract with King County.

We are currently looking for WA state approved **SUDP Clinical Supervisor** to take leadership in maintaining high-quality gender-specific clinical services at New Family Traditions. The ideal candidate is a Bachelor's level SUDP with the passion for progressive high-quality gender-based treatment to achieve social justice, especially racial justice, for women and their families in our community. SUDP must have deep understanding in co-occurring nature of recovery from substance use disorder.

New Family Traditions is committed to creating a safe and inclusive community by holding ourselves accountable to racial equity work and to apply a social justice lens to all services; all employees are expected to continuously examine and reflect upon our own bias (explicit & implicit) through formal trainings, supervision, and feedback among colleagues. Women of color, parents re-entering to workforce, multilingual/multicultural, and candidates with unique life experience are strongly encouraged to apply.

**Summary of Duties:** Reporting to Clinical Manager, Clinical Lead is responsible for the following;

- Full-time position (35-40 hours/week), facilitating 1-2 Outpatient groups, carrying small caseloads, conducting daily walk-in assessments, providing weekly clinical supervision and trainings to SUDP/Ts and Case Managers. In addition, clinical lead coordinates counselors' schedule and provides coverage as necessary;
- Supervises daily clinical activities to ensure implementation of high-quality family-centered care per New Family Traditions P&P and other contractual requirements. Clinical Lead is also responsible for ensuring the clinical team meets King County data requirements and other contractual agreements with various payers;
- Provides adequate training and supervision to multidisciplinary clinical team, including SUDP/T and family case manager, focusing on PPW specific gender-based philosophy. Clinical Lead must be a role-model to the clinical team by demonstrating high level of emotional intelligence and competencies in clinical practice, including counseling techniques, self-care, timely and accurate documentation, and enthusiasm towards family's effort and progress.

### **Minimum qualifications:**

- Bachelor's Degree with WA state SUDP license AND eligibility as approved SUDP supervisor per WAC
- At least one year of previous experience as supervisor, which can include experience outside of clinical work
- Knowledge, willingness, and demonstrated ability to adopt to progressive, evidence-based, and data-driven approaches to specialized substance use disorder treatment for women and their family
- Ability to provide supportive clinical supervision to support New Family Traditions treatment model that promotes growth of clinicians from diverse cultural, socioeconomic, and educational background
- Willingness to complete web-based DBT skills training and skillfully facilitate DBT skill-based group
- Understand the importance of high-quality and timely clinical documentations and ability to provide adequate supervision, assuring the quality of internal and external clinical documentation



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- Ability to understand and balance the complexity of working with the system while advocating for families
- Understand and navigate in-house computer system and electronic medical record in Mac environment
- Demonstrated ability to prioritize tasks to accurately complete paperwork within the strict deadlines
- Must demonstrate an ability to work constructively and creatively in a team setting (internal & external)
- Must be free from misuse of alcohol and drugs for the past seven years
- Ability to comply with tobacco-free work environment

**Desired Qualifications:**

- Master's Degree with licensing with LMHC, LICSW, or LMFT or ability to obtain the license within two year of employment
- Experience with effectively serving Medicaid and PPW eligible families in King county
- Experience with facilitating skill-based psycho-educational groups for women with mental health issues based on DBT skills building, Seeking Safety, and/or Motivational Interviewing
- Experience with providing clinical supervision to counselors from the diverse educational/ socioeconomic background

**What We Offer:**

- Highly competent small clinical team that shares mission, vision, and values of New Family Traditions
- Financial assistance for Licensing for LMHC, LICSW, LMFT (licensing fees, clinical supervision, etc)
- Generous PTO and family-friendly flexible work schedule outside of walk-in assessment hours
- Benefit package: Medical, Dental, Visual, Life insurance, Life/Short-term/Long-term insurance, generous PTO (176 hours first year), 11 Paid Holidays, 401K with employer match

**To Apply:**

Please send **resume and the cover letter** in PDF addressing the following in your cover letter:

- Reflect on the concept of implicit bias, please describe your experience with ensuring racially/culturally sensitive treatment services and clinical supervision
- Please describe your style/philosophy of clinical supervision, reflecting on your experience as a recipient of clinical supervision

**Location:** 9045 16th Ave SW, Seattle, WA 98106

**Hours:** 35-40 hours/week, Monday-Friday between 8:00-5:00

**Compensation:** DOE Base salary starts for BA/CDP supervisor (\$25/hr~); for MA/CDP supervisor (\$30/hr~ )