



[www.new-traditions.org](http://www.new-traditions.org)

## Women's PPW Co-occurring Counselor

New Family Traditions serves women and their families who are seeking recovery from substance use disorder in the Southwest Seattle area since 2008. New Family Traditions provides highly recognized comprehensive family-centered women's outpatient treatment program to serve the unique needs of families in King County. Our program focuses on specialized multi-disciplinary service to low-income adult women and their families through PPW (Pregnant and Parenting Women) contract with King County.

New Family Traditions is committed to creating a safe and inclusive community by holding ourselves accountable to racial equity work and to apply a social justice lens to all services; all employees are expected to continuously examine and reflect upon our own bias (explicit & implicit) through formal trainings, supervision, and feedback among colleagues. Women of Color, parents re-entering to workforce, and candidates with unique life experiences are encouraged to apply.

We are currently looking for a **full-time PPW Co-occurring Counselor (Bachelor's level SUDP or Master's level SUDPT)** to provide a high-quality gender-specific clinical services at New Family Traditions. The ideal candidate is a Master's level CDPT with willingness and enthusiasm to be trained in data-driven, progressive, family-centered women's recovery model of SUD treatment.

**Summary of Duties:** SUDP or Master's level SUDPT is responsible for the following;

- Full-time position (35-40 hours/week), facilitating skill-based Women's Outpatient treatment groups (6-9 hours of groups), carrying caseloads (30-35 active caseloads), coordinate with PPW Case manager to provide intensive family-centered PPW Case Management, and conducting daily walk-in assessments utilizing DSM & ASAM;
- Collaborate with internal staff, external providers, and family members to support the development of long-term healthy support system for the family;
- Complete accurate and timely clinical documentations adhering to New Family Traditions clinical practice as well as contractual agreements with various payers, including medicaid requirements and King County contracts;
- Provides high-quality behavioral health care, focusing on PPW specific comprehensive program model. All clinicians are expected to demonstrate high level of competencies in clinical practice, including counseling techniques, self-care, timely and accurate documentation, and enthusiasm towards family's effort and progress.

**Minimum qualifications:**

- Bachelor's Degree with WA state SUDP license (Master's Degree preferred)
- Knowledge, willingness, and demonstrated ability to adopt to progressive, evidence-based, and data-driven approaches to specialized substance use disorder treatment for women and their family
- Willingness and ability to follow New Family Traditions program philosophy and procedures based on relational-cultural theory, utilizing therapeutic relationships as a model of healthy relationships;
- Willingness to complete web-based DBT skills training and skillfully facilitate DBT skill-based group
- Understand the importance of high-quality and timely clinical documentations and demonstrated ability to complete tasks with the strict deadlines
- Ability to appropriately utilize clinical supervision to grow as clinician
- Ability to understand and balance the complexity of working with the system while advocating for families
- Understand and navigate in-house computer system and electronic medical record in Mac environment
- Must demonstrate an ability to work constructively and creatively in a team setting (internal & external)



[www.new-traditions.org](http://www.new-traditions.org)

- Must be free from misuse of alcohol and drugs for the past five years and ability to comply with tobacco-free work environment

**Desired Qualifications:**

- Master's Degree with licensing with LMHC, LICSW, or LMFT or ability to obtain the license within two year of employment
- Understanding of ACEs and knowledge & experience of family-centered treatment model
- Experience with serving Medicaid and PPW eligible families in King county
- Experience with curriculum-based group facilitation based on DBT skills building, Seeking Safety, and/or Motivational Interviewing

**What We Offer:**

- Highly competent small clinical team sharing mission, vision, and values of New Family Traditions
- Regular clinical supervision (Weekly group & individual supervision)
- Financial assistance for SUDPT coursework, books, SUDP test, and licensing fee
- Financial assistance for Licensing for LMHC, LICSW, LMFT (licensing fees, clinical supervision, etc)
- Generous PTO and flexible work schedule outside of walk-in assessment hours
- Benefit package: Medical, Dental, Visual, Life insurance, Life/Short-term/Long-term insurance, 401K with employer match, generous PTO (176 hours first year), 11 Paid Holidays

**To Apply:**

Due to amount and quality of documentation required for this position, we would like you to submit the cover letter as part of application packet to be considered for the position. Please send **resume and cover letter** in PDF with the following in your cover letter:

- Reflect on the concept of implicit bias, please describe your experience with ensuring racially/culturally sensitive treatment services

**Location:** 9045 16th Ave SW, Seattle, WA 98106

**Hours:** 35-40 hours/week, Monday-Friday between 8:00-5:00

**Compensation:** DOE Base salary starts for BA/CDPT (\$18/hr~ ); for MA/CDPT (\$23/hr~)