



[www.new-traditions.org](http://www.new-traditions.org)

## **Women's PPW Co-occurring Clinician (32 hours/week)**

New Family Traditions serves women and their families who are seeking recovery from substance use disorder in the Southwest Seattle area since 2008. New Family Traditions provides comprehensive family-centered women's outpatient treatment program to serve the unique needs of families in King County. Our program focuses on specialized multi-disciplinary service to low-income adult women and their families through PPW (Pregnant and Parenting Women) contract with King County.

New Family Traditions is committed to creating a safe and inclusive community by holding ourselves accountable to racial equity work and to apply a social justice lens to all services; all employees are expected to continuously examine and reflect upon our own bias (explicit & implicit) through formal trainings, supervision, and feedback among colleagues. Women of color, parents re-entering to workforce, multilingual/multicultural, and candidates with unique life experience are strongly encouraged to apply.

We are currently looking for a **Part-Time Bachelor's level Substance Use Disorder Professional or Master's level SUDPT** to provide a high-quality gender-specific clinical services at New Family Traditions. The ideal candidate is a Master's level SUDPT with willingness and enthusiasm to be trained in family-centered women's recovery model of SUD treatment.

**Summary of Duties:** SUDP or Master's level SUDPT is responsible for the following;

- Part-time position (30-32 hours/week), facilitating skill-based Women's Outpatient treatment groups (6-9 hours of groups), carrying caseloads (30-35 active caseloads), coordinate with PPW Case manager to provide intensive family-centered PPW Case Management, and conducting walk-in assessments utilizing DSM & ASAM;
- Collaborate with internal staff, external providers, and family members to support the development of long-term healthy support system for the family;
- Complete accurate and timely clinical documentations adhering to New Family Traditions clinical practice as well as contractual agreements with various payers, including medicaid requirements and King County contracts;
- Provides high-quality behavioral health care, focusing on PPW specific comprehensive program model. All clinicians are expected to demonstrate high level of competencies in clinical practice, including counseling techniques, self-care, timely and accurate documentation, and enthusiasm towards family's effort and progress.

### **Minimum qualifications:**

- Bachelor's Degree with WA state SUDP license or Master's Degree with SUDPT license (Master's Degree preferred)
- Knowledge, willingness, and demonstrated ability to adopt to progressive, evidence-based, and data-driven approaches to specialized substance use disorder treatment for women and their family
- Willingness and ability to follow New Traditions program philosophy and procedures based on relational-cultural theory, utilizing therapeutic relationships as a model of healthy relationships;
- Willingness to complete web-based DBT skills training and skillfully facilitate DBT skill-based group
- Understand the importance of high-quality and timely clinical documentations and demonstrated ability to complete tasks with the strict deadlines
- Ability to appropriately utilize clinical supervision to grow as clinician
- Ability to understand and balance the complexity of working with the system while advocating for families
- Understand and navigate in-house computer system and electronic medical record in Mac environment



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- Must demonstrate an ability to work constructively and creatively in a team setting (internal & external)
- Must be free from misuse of alcohol and drugs for the past five years and ability to comply with tobacco-free work environment

**Desired Qualifications:**

- Master's Degree with licensing with LMHC, LICSW, or LMFT or ability to obtain the license within two year of employment
- Understanding of ACEs and knowledge & experience of family-centered treatment model
- Experience with serving Medicaid and PPW eligible families in King county
- Experience with curriculum-based group facilitation based on DBT skills building, Seeking Safety, and/or Motivational Interviewing

**What We Offer:**

- Highly competent small clinical team consisting of diverse group of women
- Regular clinical supervision (Weekly group & individual supervision)
- Financial assistance for SUDPT coursework, books, SUDP test, and licensing fee
- Financial assistance for Licensing for LMHC, LICSW, LMFT (licensing fees, clinical supervision, etc)
- Generous PTO and family-friendly flexible work schedule outside of walk-in assessment hours
- Benefit package: Medical, Dental, Visual, Life insurance, Life/Short-term/Long-term insurance, 401K with employer match, generous PTO (176 hours first year), 11 Paid Holidays

**To Apply:**

Please send resume and the cover letter in PDF with the following in your cover letter;

- Reflecting on the concept of implicit bias, please describe your experience with ensuring racially/culturally sensitive treatment services

**Location:** 9045 16th Ave SW, Seattle, WA 98106

**Hours:** 30-32 hours/week, Monday-Friday between 8:00-5:00

**Compensation:** DOE: Base salary starts for BA/CDPT (\$20/hr~ ); for MA/CDPT (\$25/hr~)