



Women's Counselor SUDP/T

New Traditions has provided outpatient substance use treatment services to women and their families in Southwest Seattle since 2008. We are proud to be a leader in effective gender-based treatment in King County with an excellent clinical reputation in the community.

We are committed to creating a safe and nurturing environment for ALL women of different backgrounds. Employees are asked to reflect on our own biases to dismantle institutionalized racism and social injustice in our community. Women with lived experience in recovery and from underserved communities are strongly encouraged to apply.

We are currently seeking a Full-time, Masters-level **Women's Counselor (SUDP/T)** to provide a full-range of gender-based outpatient substance use treatment services that include assessments, counseling sessions (group, individual, family), and case management services. Our Counselors maintain a low caseload in order to provide high-quality care to our clients.

* An ideal candidate will have a demonstrated commitment to social justice a have a full understanding of gender-specific needs for low-income women. A good candidate will also provide client work that is family-centered with attention to excellent customer service and respect for all communities served.

MINIMUM QUALIFICATIONS:

- Masters Degree in social service related field
- At least 3 years of direct services to low-income women from diverse backgrounds
- Ability to provide trauma-informed care with a deep understanding of social justice issues around racial inequity, poverty, gender, child welfare system, and criminal justice system
- Willingness to be trained to implement evidence-based group curriculum (DBT, Seeking Safety, Nurturing Parenting)
- Understand and navigate in-house computer system in a Mac environment
- Must demonstrate an ability to work constructively and creatively in a team setting (with the internal team & external service provider network)
- Must be free from misuse of alcohol and drugs for the past five years

PREFERRED QUALIFICATIONS:

- Experience with substance use disorder assessment utilizing DSM-5 and The ASAM Criteria
- Experience with facilitating evidence-based, gender-specific SUD groups
- Spanish Bilingual/Bicultural

To Apply: Please send a complete application package in **pdf format** to HR@new-traditions.org

1. Resume demonstrating the above qualifications
2. Cover letter addressing how you meet the MINIMUM QUALIFICATIONS and identify as an ideal candidate as described above *

Salary: DOE (Starting range \$23-25/hr for MA/SUDPT, \$26-28/hr for MA/SUDP)

Benefit Package: We offer regular clinical supervision, training, and reimbursement for SUDP course work, books, SUDP test, and license fee. We also provide clinical supervision by an LICSW for clinical licensing. 11 Paid Holidays, Generous PTO (First year: 176 hours), Medical/Dental/Vision, 401(k) with up to 4% employer match, Life insurance, Employee Assistance Program

Location: 9045 16th Ave SW, Seattle, WA 98106

Hours: 35-40 hours/week, Monday-Friday 8:30am-5pm: some flexibility with work schedule