



Women's Counselor SUDP (Bachelor's level)

New Family Traditions, 501(c)(3) nonprofit organization, has provided outpatient substance use treatment services to women and their families in Southwest Seattle since 2008. We are proud to be a leader in effective gender-based treatment in King County with an excellent clinical reputation in the community to provide specialized care for Pregnant and Parenting Women.

WHO WE SERVE: New Family Traditions mainly serves Medicaid eligible adult women;

- 90% of women are head of household with children under 17 years old
- Over 80% of women report co-occurring mental health issues and other medical complications
- 75% of women reports history of childhood trauma
- Over 60% of women identify with BIPOC communities as their ethnic/cultural background
- 66% of women are involved with Department of Children, Youth, and Families

WORK CULTURE: We are a small group of women from different cultural backgrounds (80% of staff identify as women of color) who are dedicated to assist women, their children, and family members to build healthier families free from substance use and violence at home.

Diversity & Safety: We are committed to creating a safe and nurturing environment for ALL women of different backgrounds. We believe healing process takes place only when we feel safe enough to do so. Every person is asked to participate in maintaining a safe environment for all women and their children by reflect on our own biases to dismantle institutionalized racism, Anti-Blackness, and other forms of social injustice in our community.

Work-Life balance: We value work-life balance for our employees. We believe we must be a role model to our clients by caring for ourselves and providing the excellent services while maintaining healthy relationships with our own family.

Collaboration: We believe that collaboration among care team is the key to successful delivery of services. We value and respect each other's educational background and work experience as much as life experience to serve complex needs of individual families.

Women with lived experience in recovery and from marginalized communities are strongly encouraged to apply.

JOB SUMMARY:

We are currently seeking a **Full-time, Bachelor's-level Women's Counselor (SUDP)** to provide a full-range of family-centered Women's outpatient substance use treatment consisting of walk-in assessments, counseling sessions (group, individual, family), and case management services. Counselor must have the ability to build collaborative working relationships with internal and external providers from different priorities, educational and cultural backgrounds. Our Counselors maintain a low caseload in order to provide high-quality comprehensive care to our clients and their families.

* * * An ideal candidate will have a good understanding of the importance of client-counselor relationship as the essential part of motivation and engagement in treatment as much as their relationships with other staff members within our organization. A good candidate will also have the flexibility to learn specialized treatment model/methods to effectively serve the special population with attention to excellent customer service.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree from accredited school in social service-related field with WA State DOH license for SUDP
- Experience in providing gender-specific services to low-income women and their families from diverse backgrounds
- Willingness and ability to implement evidence-based group curriculum (DBT, Seeking Safety, Nurturing Parenting, other SUD psychoeducation curriculum)
- Understanding and ability to implement trauma informed practices and family-centered treatment model for women with children
- Demonstrated ability to proactively engage clients in treatment
- Understand and navigate in-house computer system in a Mac environment
- Must demonstrate an ability to work constructively and creatively in a team setting (with the internal team & external service provider network)

- Must be free from misuse of alcohol and drugs for the past five years

PREFERRED QUALIFICATIONS:

- Experience with supervising others
- Experience with facilitating evidence-based, gender-specific SUD groups
- Understanding of Child Welfare System in WA
- Spanish Bilingual/Bicultural

To Apply: Please send cover letter and resume in **PDF format** to HR@new-traditions.org

1. Resume highlighting the above qualifications
2. Cover letter describing transferrable skills/experience you have to meet the qualifications and identify as an ideal candidate as described above * * *

Salary: DOE (Starting range \$28-30/hr for BA/SUDP)

Benefit Package: We offer regular clinical supervision and training. We also provide clinical supervision by a LICSW to work towards clinical licensing. 11 Paid Holidays, Generous PTO (First year: 176 hours), Medical/Dental/Vision, 401(k) with up to 4% employer match, Life insurance, Employee Assistance Program

*Full-time employment at New Traditions counts towards Public Service Loan Forgiveness

Location: 9045 16th Ave SW, Seattle, WA 98106

Hours: 35-40 hours/week, Monday-Friday 8:30am-5pm (no evening/weekend hours): some flexibility with work schedule