



Women's Counselor SUDP/T (Master's level)

New Family Traditions has provided outpatient substance use treatment services to women and their families in Southwest Seattle since 2008. We are proud to be a leader in effective gender-based treatment in King County with an excellent clinical reputation in the community.

We are currently seeking a **Full-time, Masters-level Women's Counselor (SUDP/T)** to provide a full-range of family-centered Women's outpatient substance use treatment consisting of assessments, counseling sessions (group, individual, family), and case management services. Counselor must have the ability to build collaborative working relationships with internal and external providers from different priorities, educational and cultural backgrounds. Our Counselors maintain a low caseload in order to provide high-quality comprehensive care to our clients.

Cultural Diversity & Safety: We are committed to creating a safe and nurturing environment for ALL women of different backgrounds. 80% of staff and 60% of clients identify as Women of Color respectively. We believe healing process takes place only when we feel safe enough to do so. Every person is asked to participate in maintaining a safe environment for all women and their children by reflect on our own biases to dismantle institutionalized racism, Anti-Blackness, and other forms of social injustice in our community. Women with lived experience in recovery and from underserved communities are strongly encouraged to apply.

* * * An ideal candidate will have a good understanding of gender-specific needs for low-income women, especially parenting women who are seeking assistance with their substance use. A good candidate will also have the flexibility to learn specialized treatment model/methods to effectively serve the special population with attention to excellent customer service.

MINIMUM QUALIFICATIONS:

- Master's Degree from accredited school in social service-related field
- WA State DOH license for SUDP/T or ability to obtain SUDP/T within 30 days of hire; It is required that SUDP/T actively pursues educational requirements to obtain SUDP/T license upon hire.
- At least 2 years of direct services to low-income women and their families from diverse backgrounds
- Willingness to be trained and ability to implement evidence-based group curriculum (DBT, Seeking Safety, Nurturing Parenting, other SUD psychoeducation curriculums)
- Understanding of family-centered treatment model for women with children
- Understand and navigate in-house computer system in a Mac environment
- Must demonstrate an ability to work constructively and creatively in a team setting (with the internal team & external service provider network)
- Must be free from misuse of alcohol and drugs for the past five years

PREFERRED QUALIFICATIONS:

- Experience with substance use disorder assessment utilizing DSM-5 and The ASAM Criteria
- Experience with facilitating evidence-based, gender-specific SUD groups
- Experience with building collaborative working relationship with child welfare system
- Spanish Bilingual/Bicultural

To Apply: Please send cover letter and resume in **PDF format** to HR@new-traditions.org

1. Resume should demonstrate the above qualifications
2. Cover letter should address how you meet the MINIMUM QUALIFICATIONS and identify as an ideal candidate as described above * * *

Salary: DOE (Starting range \$25-30/hr for MA/SUDP/T, \$28-32/hr for MA/SUDP)

Benefit Package: We offer regular clinical supervision, training, and reimbursement for SUDP course work, books, SUDP test, and license fee. We also provide clinical supervision by an LICSW for clinical licensing. 11 Paid Holidays, Generous PTO (First year: 176 hours), Medical/Dental/Vision, 401(k) with up to 4% employer match, Life insurance, Employee Assistance Program

Location: 9045 16th Ave SW, Seattle, WA 98106

Hours: 35-40 hours/week, Monday-Friday 8:30am-5pm: some flexibility with work schedule