



## Women's Co-occurring Counselor SUDP/T (Master's-level)

New Family Traditions has provided outpatient substance use treatment services to women and their families in Southwest Seattle since 2008. We are proud to be a leader in effective gender-based treatment in King County with an excellent clinical reputation in the community to provide specialized care for Pregnant and Parenting Women. Women with lived experience in recovery and from marginalized communities are strongly encouraged to apply.

**JOB SUMMARY:** We are currently seeking a Masters-level Women's Counselor (SUDP/T) to provide a full range of family-centered Women's outpatient substance use treatment; assessments, counseling sessions (group, individual, family), and case management services. We are working towards DOH licensing as MH provider to implement co-occurring program. The Women's co-occurring counselor will provide comprehensive behavioral health treatment for the individuals and their families, addressing SUD and MH issues. Counselor must have the ability to build collaborative working relationships with internal and external providers from different priorities, and educational and cultural backgrounds. Full-time counselors maintain a maximum of 35 active client caseload to provide high-quality comprehensive care to our clients.

\*\*\* An ideal candidate will have a good understanding of the specific needs of low-income women, especially parenting women in early recovery process. A good candidate will also have the flexibility to learn specialized treatment model/methods to effectively serve the special population with attention to excellent customer service.

**WHO WE SERVE:** New Family Traditions mainly serves Medicaid eligible adult women;

- 90% of women are head of household with children under 17 years old
- Over 80% of women report co-occurring mental health issues and other medical complications
- 75% of women report history of childhood trauma
- Over 60% of women identify with BIPOC communities as their ethnic/cultural background
- 66% of women are involved with Department of Children, Youth, and Families

**WORK CULTURE:** We are a small group of women from different cultural backgrounds (80% of staff identify as women of color) who are dedicated to assisting women, their children, and family members to build healthier families free from substance use and violence at home.

**Diversity & Safety:** We are committed to creating a safe and nurturing environment for ALL women of different backgrounds. We believe the healing process takes place only when we feel safe enough to do so. Every person is asked to participate in maintaining a safe environment for all women and their children by reflecting on our own biases to dismantle institutionalized racism, Anti-Blackness, and other forms of social injustice in our community.

**Work-Life Balance:** We value work-life balance for our employees. We believe we must be a role model to our clients by caring for ourselves and providing excellent services while maintaining healthy relationships with our own families.

**Collaboration:** We believe that collaboration among the care team is the key to the successful delivery of services. We value and respect each other's educational background and work experience as much as life experience to serve the complex needs of individual families.

### MINIMUM QUALIFICATIONS:

- Master's Degree from an accredited school in social service-related field
- WA State DOH license for SUDP or SUDPT; educational requirements to obtain SUDPT license are reimbursed by New Traditions with acceptable grades
- Experience in direct services to low-income women and their families from diverse backgrounds

- Willingness and ability to implement evidence-based group curriculum (DBT, Seeking Safety, Nurturing Parenting, other SUD psychoeducation curriculums)
- Understanding of family-centered treatment model for women with children
- Understand and navigate in-house computer system in a Mac environment
- Must demonstrate an ability to work constructively and creatively in a team setting (with the internal team & external service provider network)
- Must be free from misuse of alcohol and drugs for the past five years

**PREFERRED QUALIFICATIONS:**

- Experience with substance use disorder assessment utilizing DSM-5 and The ASAM Criteria
- Experience with facilitating evidence-based, gender-specific SUD groups
- Understanding of Child Welfare System in WA
- Bilingual/Bicultural

**To Apply:** Please send cover letter and resume in **PDF format**

1. Resume highlighting the above qualifications
2. Cover letter describing transferrable skills/experience you have to meet the qualifications and identify as an ideal candidate described above. Optional: instead of cover letter you may submit a writing sample of an assessment summary you wrote.

**Salary:** DOE (Starting range \$32-34/hr for MA/SUDPT, \$33-36/hr for MA/SUDP)

**Benefit Package:**

1. We offer weekly supervision, supervision hours towards licensing, paid training, and reimbursement for SUDP expenses (course work, books, SUDP test, and license fee).
2. SIGN-ON BONUS: \$3000 (\$1000 after 3 months of fulltime employment and \$2000 at 1-year anniversary)
3. Public Service Loan Forgiveness (PSLF) qualified
4. 12 Paid Holidays, Generous paid time off (First year: 176 hours for 40hrs/week, pro-rated under 40hrs/week)
5. Medical/Dental/Vision, 401(k) with up to 4% employer match, Life insurance, Employee Assistance Program

**Location:** 9045 16th Ave SW, Seattle, WA 98106

**Hours:** Full-time (30-40 hours/week), Monday-Friday 8:30am-5pm (no evening/weekend hours): some flexibility with work schedule