



www.new-traditions.org

Chemical Dependency Professional/Trainee

We are growing and expanding our services! Please join our supportive, dynamic, and innovative team at New Traditions. New Traditions provides a specialized outpatient substance use disorder treatment program for women and their children in the Southwest Seattle since 2008. Our mission is to reconnect women with themselves, their families and their community by providing gender specific treatment.

We are proud to be a leader in effective gender-based chemical dependency treatment, and we are expanding our service to be licensed as mental health program in order to provide more comprehensive services. We are a small team of clinicians with a passion for supporting women and their families in recovery through building necessary recovery skills. Our clients come from diverse cultural backgrounds and we welcome diversity and unique life experiences to enrich our team.

We currently have one open position for Bachelor's level Chemical Dependency Professional Trainee (CDPT) or Chemical Dependency Professional (CDP). CDP/T is responsible for providing a full-range of outpatient substance use disorder treatment, including assessment, counseling sessions (group, individual, family), case management services (clinical file maintenance, linkage of the services, and advocacy). We maintain low caseload in order to provide high-quality care to our clients.

We offer regular clinical supervision, training, and reimbursement through King County for CDPT course work, books, CDP test, and license fee. On-site clinical supervision by LMHC provided. This will be an ideal position for those with MH background and seeking to expand the career in addressing co-occurring disorders.

Required Qualifications:

- Bachelor's degree in Social services field
- Eligibility of CDPT/CDP (All clinicians must have CDPT/CDP in good standing as a condition of employment)
- At least 2 years of professional direct services to low-income women from diverse backgrounds
- Ability to work effectively with colleague and clients from diverse cultural and socio economic background
- Willingness and ability to learn skill-based group facilitation based on DBT skills building, Seeking Safety, and/or Motivational Interviewing
- Understand and navigate in-house computer system and EMR in Mac environment
- Ability to organize and prioritize to meet the strict deadlines for paperwork
- Agility to pay attention to details to fill out paperwork, coordinate services, and provide effective crisis management services
- Must demonstrate an ability to work constructively and collaborate with members of community (internal & external)
- Ability to provide trauma-informed care with a deep understanding of social justice issues around the Child Welfare system, Criminal Justice system, Poverty, and Gender
- Must be free from misuse of alcohol and drugs for the past five years

Preferred Qualifications:

- Master's Degree in counseling-related field
- Certification to facilitate Nurturing Parenting curriculum or willing to attend training to be certified
- Experience with chemical dependency assessment utilizing DSM-5 and The ASAM Criteria
- Experience with group facilitation that integrate the practice of DBT skills during group sessions
- Bilingual/Bicultural with Spanish

Applicants from underrepresented communities are encouraged to apply

To Apply: Please send a complete application package in **pdf format** to hr@new-traditions.org

1. Resume demonstrating above qualification
2. Cover letter addressing how your social privileges impact your relationship building with clients and co-workers.

Location: 9045 16th Ave SW, Seattle, WA 98106

Hours: 34-40 hours/week, Monday-Friday 8:30am-5pm: Flexible work hours outside of core business hours

Compensation: DOE (Starting range \$15.00~19.00/hr for BA/CDPT, \$20.52/hr~for BA/CDP)

Benefits: Generous PTO hours (176hrs first year) , Paid Holidays, Family-friendly work environment