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Women's Co-occurring Counselor (Telehealth)

New Family Traditions serves women and their families who are seeking recovery from substance use disorder in the Southwest Seattle area since 2008. New Family Traditions provides a highly recognized comprehensive family-centered women's outpatient treatment program to serve the unique needs of families in King County. Our program focuses on specialized multi-disciplinary service to low-income adult women and their families through PPW (Pregnant and Parenting Women) contract with King County.

New Family Traditions is committed to creating a safe and inclusive community. We hold ourselves accountable for racial equity work and apply a social justice lens to all services. All employees continuously examine and reflect upon their own bias (explicit & implicit) through formal training, supervision, and feedback among colleagues. Women of Color, parents re-entering the workforce, and candidates with unique life experiences are encouraged to apply.

We are currently looking for a full-time **Co-occurring Counselor (Bachelor's level SUDP or Master's level SUDP/T)** to provide high-quality gender-specific clinical services at New Family Traditions. The ideal candidate is a Master's level CDPT with willingness and enthusiasm to be trained in the data-driven, progressive, family-centered women's recovery model of SUD treatment.

Summary of Duties: Bachelor-level SUDP or Master-level SUDP/T is responsible for the following:

- Full-time position (35-40 hours/week), facilitating skill-based Women's Outpatient treatment groups (four 2-hour groups per week), carrying a caseload (30-35 active clients), coordinating with PPW Case manager to provide intensive family-centered PPW Case Management, and conducting daily walk-in assessments utilizing DSM & ASAM;
- Collaborate with internal staff, external providers, and family members to support the development of a long-term healthy support system for the family;
- Complete accurate and timely clinical documentation adhering to New Family Traditions clinical practice as well as contractual agreements with various payers, including Medicaid requirements and King County contracts;
- Provides high-quality behavioral health care, focusing on PPW specific comprehensive program model. All clinicians are expected to demonstrate a high level of competencies in clinical practice, including counseling techniques, self-care, timely and accurate documentation, and enthusiasm towards a family's effort and progress.

Minimum qualifications:

- Must have experience delivering tele-health services at some capacity, and be willing to return to in-person services once the pandemic has subsided
- Bachelor's Degree with WA state SUDP license
- Candidates with a Master's Degree and SUDPT must have prior experience delivering SUD services and completed the initial 50 direct service hours
- Must be comfortable navigating a Mac computer system and electronic medical record computer environment



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- Knowledge, willingness, and demonstrated ability to adopt progressive, evidence-based, and data-driven approaches to specialized substance use disorder treatment for women and their family
- Willingness and ability to follow New Family Traditions program philosophy and procedures based on relational-cultural theory, utilizing therapeutic relationships as a model of healthy relationships;
- Willingness to complete web-based DBT skills training and skillfully facilitate DBT skill-based group
- Understand the importance of high-quality and timely clinical documentation and a demonstrated ability to complete tasks with the strict deadlines
- Ability to appropriately utilize clinical supervision to grow as a clinician
- Ability to understand and balance the complexity of working with the system while advocating for families
- Must demonstrate an ability to work constructively and creatively in a team setting (internal & with external providers)
- Must be free from misuse of alcohol and drugs for the past five years and ability to comply with a tobacco-free work environment

Desired Qualifications:

- Master's Degree with licensing with LMHC, LICSW, or LMFT or ability to obtain the license within two years of employment
- Understanding of ACEs and knowledge & experience of family-centered treatment model
- Experience with serving Medicaid and PPW eligible families in King county
- Experience with curriculum-based group facilitation based on DBT skills building, Seeking Safety, and/or Motivational Interviewing

What We Offer:

- Employees are eligible for COVID-19 vaccination
- Highly competent small clinical team sharing mission, vision, and values of New Family Traditions
- Regular clinical supervision (Weekly group & individual supervision)
- Financial assistance for SUDPT coursework, books, SUDP test, and licensing fee
- Financial assistance for Licensing for LMHC, LICSW, LMFT (licensing fees, clinical supervision, etc)
- Generous PTO and flexible work schedule outside of walk-in assessment hours
- Benefits package: Medical, Dental, Visual, Life insurance, Life/Short-term/Long-term insurance, 401K with employer match, generous PTO (176 hours first year), 11 Paid Holidays

To Apply:

We would like you to submit a cover letter with your resume. Cover letters should address the following:

- Reflect on the concept of implicit bias and describe your experience with ensuring racially/culturally sensitive treatment services.



Location: 9045 16th Ave SW, Seattle, WA 98106

Hours: 35-40 hours/week, Monday-Friday between 8:00-5:00

Compensation: DOE Base salary starts for BA SUDP (\$21/hr+); for MA SUDP/T (\$42k/yr+)