



## Women's Group Counselor SUDP

New Family Traditions has provided outpatient substance use treatment services to women and their families since 2008. We are proud to be a leader in providing specialized care for Pregnant and Parenting Women. Women with lived experience and women from marginalized communities are strongly encouraged to apply.

**JOB SUMMARY:** We are currently seeking a Women's Group Counselor (SUDP) to provide group treatment facilitation. Counselor must be a dynamic and engaging group facilitator with experience with evidence-based group curriculum (DBT, Seeking Safety, Nurturing Parenting, other SUD psychoeducation curriculums).

\*\*\* An ideal candidate will have a good understanding of the specific needs of low-income women, especially parenting women in early recovery process. A good candidate will also have the flexibility to learn specialized treatment model/methods to effectively serve the special population with attention to excellent customer service.

**WHO WE SERVE:** New Family Traditions mainly serves Medicaid eligible adult women;

- 90% of women are head of household with children under 17 years old
- Over 80% of women report co-occurring mental health issues and other medical complications
- 75% of women report history of childhood trauma
- Over 60% of women identify with BIPOC communities as their ethnic/cultural background
- 66% of women are involved with Department of Children, Youth, and Families

**WORK CULTURE:** We are a small group of women from different cultural backgrounds (80% of staff identify as women of color) who are dedicated to assisting women, their children, and family members to build healthier families free from substance use and violence at home.

**Diversity & Safety:** We are committed to creating a safe and nurturing environment for ALL women of different backgrounds. We believe the healing process takes place only when we feel safe enough to do so. Every person is asked to participate in maintaining a safe environment for all women and their children by reflecting on our own biases to dismantle institutionalized racism, Anti-Blackness, and other forms of social injustice in our community.

**Work-Life Balance:** We value work-life balance for our employees. We believe we must be a role model to our clients by caring for ourselves and providing excellent services while maintaining healthy relationships with our own families.

**Collaboration:** We believe that collaboration among the care team is the key to the successful delivery of services. We value and respect each other's educational background and work experience as much as life experience to serve the complex needs of individual families.

### MINIMUM QUALIFICATIONS:

- WA State DOH license for SUDP
- Willingness and ability to implement evidence-based group curriculum (DBT, Seeking Safety, Nurturing Parenting, other SUD psychoeducation curriculums)
- Understanding of family-centered treatment model for women with children
- Understand and navigate in-house computer system in a Mac environment
- Must demonstrate an ability to work constructively and creatively in a team setting

- Must be free from misuse of alcohol and drugs for the past five years

**PREFERRED QUALIFICATIONS:**

- Engaging and high-performing facilitator of evidence-based, gender-specific SUD groups
- Spanish Bilingual/Bicultural

**To Apply:** Please send cover letter and resume highlighting the above qualifications

**Salary:** DOE (Starting range \$45/hr, with incentive of additional \$3/hr for days that 7+ clients participate in group treatment)

**Hours:** Part-time (13.5 hours/week), 11:30a – 4:00p Monday/Wednesday/Thursday

**Benefit Package for Part-time employees:**

1. We offer supervision and paid training
2. Public Service Loan Forgiveness (PSLF) qualified

**Location:** 9045 16th Ave SW, Seattle, WA 98106